990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Open to Public Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2020 calendar year, or tax year beginning , 2020, and ending 07-01 06-30 ,2021 Check if applicable: C Name of organization UNITED WAY OF NORTH IDAHO INC D Employer identification number Address change Doing business as 82-0232729 П Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Initial return **501 E LAKESIDE AVE** STE 3 (208) 667-8112 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return Coeur D Alene, ID 83814-2754 705,817 Application pending F Name and address of principal officer: H(a) is this a group return for subordinates? Yos H(b) Are all subordinates included? Yes No X 501(c)(3) 501(c) () **(insert no.)** Tax-exempt status: 4947(a)(1) or 527 If "No," attach a list. See instructions Website: ▶ WWW.UNITEDWAYOFNORTHIDAHO.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association Year of formation: 1957 M State of legal domicite: Part I Summary Briefly describe the organization's mission or most significant activities: UNITED WAY OF NORTH IDAHO'S MISSION IS TO IMPROVE LIVES IN OUR COMMUNITY. WE DO THIS BY ENGAGING INDIVIDUALS AND ORGANIZATIONS IN OUR Activities & Governance COMMUNITY IN A WAY THAT IS MEANINGFUL TO THEM THROUGH VOLUNTEERISM, FINANCIAL CONTRIBUTIONS, OR LEADERSHIP. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 13 Number of independent voting members of the governing body (Part VI, line 1b) . . . 4 13 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 4 Total number of volunteers (estimate if necessary) 6 500 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 0 **Prior Year Current Year** 696.701 671,211 9,026 5,221 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 336 132 11 15,986 12,921 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 722,049 689,485 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 136,297 420,273 14 Benefits paid to or for members (Part IX, column (A), tine 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 236,993 178,646 ٥ b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 213,598 106,546 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 528,541 763,812 19 193,508 (74,327)**Boginning of Current Year End of Year** 20 380,178 453,593 21 Total liabilities (Part X, line 26) 50,879 51,791 22 Net assets or fund balances. Subtract line 21 from line 20 402,714 328,387 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. MARK TUCKER Sign Signature of officer Date MARK TUCKER, EXECUTIVE DIRECTOR Here Type or print name and title Print/Type preparer's name Preparer's signature Date Check Paid SCOTT HOOVER 11-15-2021 self-employed P01450080 swood to Firm's EIN Preparer SCOTT HOOVER CPA PLLC Firm's name **Use Only** 212 W IRONWOOD DR SUITE D 434 Phone no. Firm's address ▶ 208-724-2265 Coeur D Alene ID 83814

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

No

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		77
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		X
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			х
Ü	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		
,	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If</i> "Yes,"			
	complete Schedule D, Part VI	11a		x
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
_	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	,		
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40	.,	
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		7.7
20 -	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		х
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	v	
	democite government out i art ix, column (x), into 1: ii 100, complete oblicade i, i arto i and ii	1	X	

Form 990 (2020) UNITED WAY OF NORTH IDAHO INC Page 4 82-0232729 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a Х 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 26 х 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 x 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a Х X A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Х 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I. 31 Х 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 х 35a х b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 36 Х 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 Х Check if Schedule O contains a response or note to any line in this Part V

Part V	Statements Regarding Other IRS Filings and Ta	x Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	14			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c	x	

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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return	Ŀ		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	. 7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	. 7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Part VI G

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

500	tion A Governing Rody and Management	• • •	<u> </u>	• 🕰
Sec	tion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		163	140
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct	_		
-	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		
a	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b		X
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	160		37
h	with a taxable entity during the year?	16a		Х
b				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

KERRI WILFONG (208)667-8112, 501 E LAKESIDE AVE SUITE 3, Coeur D Alene,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela		ion co	mpen	nsate	ed a	ny curr	ent	officer, director, or	trustee.	
				((C)					
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					ı	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) MARK_TUCKER	40.00									
EXECUTIVE DIRECTOR				Х				72,877	0	0
(2) LINDA DAVIDSON	1.00									
DIRECTOR		х						0	0	0
(3) MARIE PRICE	1.00									
DIRECTOR		х						0	0	0
(4) APRIL FORTIER	1.00									
DIRECTOR		х						0	0	0
(5) MARY LEE RYBA	1.00									
DIRECTOR		x						0	0	0
(6) KATIE MARSHALL	1.00									
DIRECTOR		x						0	0	0
(7) ROGER STEWART	1.00									
DIRECTOR		x						0	0	0
(8) DEBBIE HOLMES	1.00									
DIRECTOR		x						0	0	0
(9) CHRIS KEIM	1.00								-	-
DIRECTOR		x						0	0	0
(10)JOHANNA BROWN	1.00									
DIRECTOR		x						0	0	0
(11)WANDA QUINN	1.00									
PAST PRESIDENT	·	x		x				0	0	0
(12)JACK DYCK	1.00									
SECRETARY		x		x				0	0	0
(13)JASON LIVINGSTON	1.00		\vdash	-				•		
PRESIDENT		x		x				0	0	0
	1 00		\vdash	^				U	0	0
(14)KRISTINA LALLATIN	1.00							•	_	
TREASURER		X		Х				0	0	0

EEA Form **990** (2020)

82-0232729 F

Part	VII Section A. Officers, Directors, Trustee	, , ,				(C)		•					-
	(A) Name and title	(B) Average hours per week (list any	rerage box, unless person is both a officer and a director/trustee r week					n)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the		r tion
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	orga	nization d organi	and
<u>(15)</u>													
(16)													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Subtotal	ion A .						. •	72,877	0			0
2	Total number of individuals (including but not limit	ted to those I											
	reportable compensation from the organization	>										Yes	No
3	Did the organization list any former officer, direct employee on line 1a? <i>If</i> "Yes," <i>complete Schedu</i> .						-				3		x
4	For any individual listed on line 1a, is the sum of re	eportable co	mpensa	ation	and	oth	er con	npen	sation from the		_		
	organization and related organizations greater th individual					npiei 	te Sch	edui • •			4		х
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes			-			_				5		х
Secti	on B. Independent Contractors	s, complete	Conca	uio c	, 101	000	n poro	1011					
1	Complete this table for your five highest compensa												
	compensation from the organization. Report comp (A)	ensation for	tne cai	enaa	ar ye	ear e	enaing	with	or within the orgai	nization's tax year.	(C)		
	Name and business address	SS							Description of service	es	Compens	ation	
2	Total number of independent contractors (including received more than \$100,000 of compensation from the contractors of the compensation from the contractors of the c	-				ted a	above)) wh	0				

Form 990 (2020) UNITED WAY
Part VIII Statement of Revenue

		Check if Schedule O contains a response o	r no	ote to any line in this	Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		Membership dues			671,211 5,221	5,221		SECIONS 312-314
P.		All other program service revenue Total. Add lines 2a-2f			5,221			
Other Revenue	b c d 7a b	Investment income (including dividends, interest other similar amounts)	coce	eds	132			132
		Less: direct expenses	8b	16,332				
	9a b c	Less: direct expenses	9a 9b		12,921			12,921
	l .		10b					
Miscellanous Revenue	11a b c			Business Code				
Ē	е	Total Add lines 11a-11d			COO 405	F 221		12.053

н		
,	Section 501	1(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses (B) Do not include amounts reported on lines 6b. 7b. Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 420,273 420,273 Grants and other assistance to domestic 2 individuals. See Part IV. line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, 74,269 44,561 14,854 14,854 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 121,686 63,111 39,595 18,980 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 23,206 12,751 6,448 4,007 10 17,832 9,798 4,955 3,079 11 Fees for services (nonemployees): Legal...... b 6,750 6,750 Professional fundraising services. See Part IV, line 17 . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 9,447 4,724 2,361 2,362 13 2,067 1,447 310 310 14 23,394 18,715 2,340 2,339 15 16 20,055 17,047 3,008 17 2,905 622 4,150 623 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 429 429 20 21 22 Depreciation, depletion, and amortization 23 Insurance 2,340 2,340 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) UNCOLLECTIBLE PLEDGES 26,355 26,355 b UNITED WAY FAIR SHARE 8,089 8,089 C d е All other expenses 3,470 1,606 1,201 663 25 Total functional expenses. Add lines 1 through 24e. . 763,812 631,382 85,214 47,216 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ∐ if following SOP 98-2 (ASC 958-720)

82-0232729

UNITED WAY OF NORTH IDAHO INC

Total liabilities and net assets/fund balances

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 389,325 181,117 2 2 160,564 3 60,705 3 38,497 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 7 Notes and loans receivable, net 8 8 9 Prepaid expenses and deferred charges 3,563 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10c b Less: accumulated depreciation 10b 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 16 453,593 16 380,178 17 15,276 17 16,647 18 19 19 1,750 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 33,853 35,144 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 . _ 26 26 50,879 51,791 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 27 288,088 215,089 27 28 Net assets with donor restrictions 114,626 28 113,298 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 402,714 328,387

EEA

33

Form 990 (2020)

380,178

33

453,593

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		689,	485
2	Total expenses (must equal Part IX, column (A), line 25)		763,	812
3	Revenue less expenses. Subtract line 2 from line 1		(74,	327)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		402,	714
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		328,	387
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			. 🔲
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	, i	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
_	Schedule O.			
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	0.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	000 "	2000)
EEA		⊢orm	990 (2	2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

7 (5 000) i d di 1000 EE

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. Insp

JNI	TED	WAY OF NORTH IDAHO INC					82-023272	9				
Pa	rt I	Reason for Public Charity	/ Status. (All o	rganizations must c	omplete	this par	t.) See instructions	3.				
The	orgar	nization is not a private foundation bec	ause it is: (For lines	s 1 through 12, check only	y one box.)						
1		A church, convention of churches, or	association of chu	ırches described in secti	ion 170(b)	(1)(A)(i).						
2	П	A school described in section 170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 o	r 990-EZ)	.)						
3	П	A hospital or a cooperative hospital s		,		•						
4	H	A medical research organization ope	•				(1)(A)(iii) Enter the					
7	ш	hospital's name, city, and state:	rated in conjunctio	iii wiiii a nospital acsonb	ca iii scci	1011 17 0(B)	(I)(A)(III). LINCI IIIC					
_		· · · · · · · · · · · · · · · · · · ·	ofit of a college or .	university owned or energ	tod by a a		tal unit described in					
5	Ш	An organization operated for the bene	_	university owned or opera	ated by a g	governmen	tal unit described in					
		section 170(b)(1)(A)(iv). (Complete	,									
6	Ц	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	X	An organization that normally receive	s a substantial part	of its support from a gov	ernmental	unit or fro	m the general public					
		described in section 170(b)(1)(A)(vi). (Complete Part I	l.)								
8		A community trust described in secti	on 170(b)(1)(A)(vi	i). (Complete Part II.)								
9		An agricultural research organization	described in secti	ion 170(b)(1)(A)(ix) ope	rated in co	njunction	with a land-grant collec	је				
		or university or a non-land-grant colle	ge of agriculture (s	see instructions). Enter the	e name, ci	ty, and stat	e of the college or					
		university:					-					
10	П	An organization that normally receive	s: (1) more than 33	3 1/3% of its support from	contributi	ons. memb	ership fees, and gross					
	ш	receipts from activities related to its e	` '	• • • • • • • • • • • • • • • • • • • •								
		support from gross investment income	•	•	•	,						
		acquired by the organization after Ju		•		•	10111 00311103303					
11	П	An organization organized and opera				,						
11	H		•			. , , ,	community the numbers					
12	Ш	An organization organized and operat	•	•								
		of one or more publicly supported or	-					•				
		Check the box in lines 12a through 12						•				
	а	Type I. A supporting organization	n operated, superv	rised, or controlled by its	supported	l organizat	ion(s), typically by givir	ng				
		the supported organization(s) the	power to regularly	appoint or elect a major	ity of the o	directors or	trustees of the					
		supporting organization. You mu	ist complete Part	IV, Sections A and B.								
	b	Type II. A supporting organization	n supervised or co	ontrolled in connection wi	th its supp	orted orga	anization(s), by having					
		control or management of the sup	porting organization	on vested in the same per	rsons that	control or r	nanage the supported					
		organization(s). You must comp	olete Part IV, Sect	ions A and C.								
	С	Type III functionally integrated	. A supporting orga	anization operated in cor	nection w	ith, and fu	nctionally integrated wi	ith,				
		its supported organization(s) (see	e instructions). You	u must complete Part I	V. Section	ns A. D. ar	nd E.					
	d	Type III non-functionally integr	•	•				n(s)				
		that is not functionally integrated.						(-)				
		requirement (see instructions). Y					it and an attended					
	е	Check this box if the organization	•				Tyne II Tyne III					
	C					sa Type I,	туре п, туре ш					
		functionally integrated, or Type III	-									
	f	Enter the number of supported organ						• • • •				
	g	Provide the following information about	''	Ĭ ,								
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the o	rganization ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see				
				above (see instructions))	docum	0	instructions)	instructions)				
					Yes	No						
(A)												
,												
(B)												
(-,												
(C)												
(C)												
(D)												
(D)												
/E\												
(E)												
Tota	1											

82-0232729 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	596,244	590,833	531,116	696,701	671,211	3,086,105
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	596,244	590,833	531,116	696,701	671,211	3,086,105
5	The portion of total contributions by	-	-	-	-	-	
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						686,120
6	Public support. Subtract line 5 from line 4						2,399,985
	ction B. Total Support						_,,,,,,,,
	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	596,244	590,833	531,116	696,701		3,086,105
8	Gross income from interest, dividends,	0,00,000	220,000	301,110	000,102	V/- /	
_	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	30	5	75	336	132	578
9	Net income from unrelated business	30		,,	330	132	370
Ū	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI.)	42,915	E2 E21	67 625	E2 964	24 474	252 200
11	Total support. Add lines 7 through 10	42,915	53,521	67,625	53,864	34,474	252,399 3,339,082
	Gross receipts from related activities, etc. (so	oo instructions)				12	3,339,062
	First five years. If the Form 990 is for the or						1/3)
13	organization, check this box and stop here						
Sa	ction C. Computation of Public Suppor			• • • • • • •			· · · · · · · ·
	Public support percentage for 2020 (line 6, c			column (f))		14	71.88 %
	Public support percentage from 2019 Sched					15	74.00 %
	33 1/3% support test - 2020. If the organiza						
100	box and stop here. The organization qualifie						
ı	33 1/3% support test - 2019. If the organization						
	this box and stop here. The organization qu						
170	10%-facts-and-circumstances test - 2020.	•		-			
176	10%-racts-and-circumstances test - 2020. 10% or more, and if the organization meets t	•					
					-	-	
	Part VI how the organization meets the facts			-	-		
	organization						
ľ	10%-facts-and-circumstances test - 2019.	-					
	15 is 10% or more, and if the organization m						
	in Part VI how the organization meets the fac			-	=		
40	organization						▶ ⊔
Ίδ	Private foundation. If the organization did n						, \sqcap
	instructions						🕨 📗

82-0232729

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		_				
Cal	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities fumished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	ction B. Total Support			T			
	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
_	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the orga	∟ inization's first	second third	fourth or fifth	tax vear as a s	ection 501(c)(3)
	organization, check this box and stop here				-		
Sec	ction C. Computation of Public Support						
	Public support percentage for 2020 (line 8, c			column (f)) .		15	%
	Public support percentage from 2019 Sched		-			16	%
	ction D. Computation of Investment Inc					1	
	Investment income percentage for 2020 (line			ine 13, column	n (f))	17	%
	Investment income percentage from 2019 So		• •			18	%
	33 1/3% support tests - 2020. If the organiz						
	17 is not more than 33 1/3%, check this box						
b	33 1/3% support tests - 2019. If the organiz	-	-	-			
	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did r	=	-	-	•		

Part IV Supporting C

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
 - **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
 - c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ju		
3b		
3с		
4a		
4b		
4c		
40		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9с		
10a		
10b		
. 3.2		

Par	IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44		
Soci	detail in Part VI. ion B. Type I Supporting Organizations	11c		
Seci	ion B. Type I Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Seci	ion D. All Type III Supporting Organizations		Vaa	NI.
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	2		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	struci	tions))_
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in		
	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	the supported organization(s) to which the organization was responsive: If Tes, ther in Fart Villentity those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		

Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF NORTH IDAHO INC

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 82-0232729

1	Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	-	· · · · · · · · · · · · · · · · · · ·	•
Sec	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting	organization
	(see instructions).	-		

EEA Schedule A (Form 990 or 990-EZ) 2020 Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF NORTH IDAHO INC 82-02

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

	Tare to Type in item i directionally integrated coc(a)(o) capperting organizations (continued)						
Sec	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish exem	pt purposes		1			
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported					
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations			3			
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI)			5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	organization is respons	sive				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
			/ii\		/iii\		

10	Line 8 amount divided by line 9 amount		10	
Sec	etion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
С	From 2017			
	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
e	Excess from 2020			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	
_	

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service Name of the organization

UNITED WAY OF NORTH IDAHO INC

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Schedule of Contributors

▶ Go to www.irs.gov/Form990 for the latest information.

Employer identification number

82-0232729

OMB No. 1545-0047

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🗵 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

82-0232729

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	US BANCORP 3700 SELTICE WAY Coeur D Alene ID 83814	\$\$	Person X Payroll X Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	COSTCO WHOLESALE 355 E NEIDER AVE Coeur D Alene ID 83815	\$	Person 🗷 Payroll 🕱 Noncash 🗌 (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	ALLIANCE DATA 745 W HANLEY AVE Coeur D Alene ID 83815	\$27,965	Person 🗷 Payroll 🕱 Noncash 🗌 (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4	HAGADONE CORPORATION 111 S 1ST ST Coeur D Alene ID 83814	\$14,879	Person 🗷 Payroll 🕱 Noncash 🗌 (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5	HECLA MINING COMPANY 6500 N MINERAL DRIVE SUITE 200 Coeur D Alene ID 83815	\$15,520	Person 🗷 Payroll 🕱 Noncash 🗌 (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6	UPS 1704 W GOLF COURSE RD Coeur D Alene ID 83814	\$14,376	Person x Payroll x Noncash (Complete Part II for noncash contributions.)	

Employer identification number

82-0232729

Part I	Contributors (see instructions). Use duplicate copies of I	Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	AVISTA UTILITIES		Person ☐ Payroll 🗷
	1735 N 15TH ST	\$5,225	Noncash (Complete Part II for
	Coeur D Alene ID 83814		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	IDAHO ASSOC FOR EDUCATION OF YOUNG		Person 🗓 Payroll 🗌
	4655 W EMERALD ST SUITE 250	\$85,000	Noncash
	Boise ID 83706		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	KOOTENAI HEALTH		Person Payroll x
	2003 KOOTENAI HEALTH WAY	\$5,065	Noncash
	Coeur D Alene ID 83814		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	DR KEVIN CHANG		Person x Payroll □
	3945 PALMER DR	\$7,692	Noncash (Complete Port II for
	Coeur D Alene ID 83815		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	ARCHITECTS WEST		Person x Payroll x
	210 E LAKESIDE AVE	\$6,015	Noncash
	Coeur D Alene ID 83814		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12_	IDAHO DEPT OF HEALTH & WELFARE		Person <u>x</u> Payroll □
	PO BOX 83720	\$55,019	Noncash
	Boise ID 83720		(Complete Part II for noncash contributions.)

Employer identification number 82-0232729

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	· · · · · · · · · · · · · · · · · · ·		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	IDAHO FOREST GROUP 687 W CANFIELD AVE SUITE 101 Coeur D Alene ID 83815	\$7,750	Person 🕱 Payroll 🗍 Noncash 🗍 (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_	KNUDSEN CHEVROLET 1900 E POLSTON AVE Post Falls ID 83854	\$11,130	Person 🗷 Payroll 🕱 Noncash 🗌 (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_15	MOUNTAIN WEST BANK 125 W IRONWOOD DR Coeur D Alene ID 83814	\$9,373	Person 🕱 Payroll 🛣 Noncash 🗌 (Complete Part II for noncash contributions.)
			1
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		(c) Total contributions \$	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 SPOKANE TEACHERS CREDIT UNION PO BOX 1954	Total contributions	Person Rayroll Noncash Complete Part II for
No. 16 (a)	Name, address, and ZIP + 4 SPOKANE TEACHERS CREDIT UNION PO BOX 1954 Spokane WA 99210 (b)	\$7,563	Person
No. 16 (a) No.	Name, address, and ZIP + 4 SPOKANE TEACHERS CREDIT UNION PO BOX 1954 Spokane WA 99210 (b) Name, address, and ZIP + 4 CITY OF COEUR D ALENE 710 E MULLAN AVE	\$	Person

Employer identification number

82-0232729

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	INNOVIA FOUNDATION 421 W RIVERSIDE AVE SUITE 606 Spokane WA 99201	\$10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	IDAHO COMMUNITY FOUNDATION 210 W STATE ST Boise ID 83702	\$\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

UNI	TED WAY OF NORTH IDAHO INC		82-0232729
Pa	rt I Organizations Maintaining Donor Advised Fund	ls or Other Similar Funds or Accou	ınts.
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writin	g that the assets held in donor advised	
	funds are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor adviso	=	
-	only for charitable purposes and not for the benefit of the donor or		
	conferring impermissible private benefit?	• • • • • • • • • • • • • • • • • • • •	
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" on F	orm 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the organization (c		
•	Preservation of land for public use (e.g., recreation or educati		a historically important land area
	Protection of natural habitat	<u> </u>	a certified historic structure
	Preservation of open space	_ Treservation of	d certified majorie structure
2	Complete lines 2a through 2d if the organization held a qualified co	peopletion contribution in the form of a con	econyation
2	easement on the last day of the tax year.	riservation continuution in the form of a cor	
_			Held at the End of the Tax Year
a		• • • • • • • • • • • • • • • • • • • •	
b	,		
C	Number of conservation easements on a certified historic structure		. <u>2c</u>
d	Number of conservation easements included in (c) acquired after		
_	Ğ		
3	Number of conservation easements modified, transferred, release	ed, extinguished, or terminated by the orga	nization during the
	tax year •		
4	Number of states where property subject to conservation easeme		
5	Does the organization have a written policy regarding the periodic		
	violations, and enforcement of the conservation easements it hold		
6	Staff and volunteer hours devoted to monitoring, inspecting, handli	ng of violations, and enforcing conservatio	n easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handling of	of violations, and enforcing conservation ea	sements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above sa		
9	In Part XIII, describe how the organization reports conservation ea		
	balance sheet, and include, if applicable, the text of the footnote to	the organization's financial statements tha	t describes the
	organization's accounting for conservation easements.	A	
Pa	rt III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on I		
1a	If the organization elected, as permitted under FASB ASC 958, no		
	of art, historical treasures, or other similar assets held for public ex		nce of public
	service, provide, in Part XIII the text of the footnote to its financial		
b	If the organization elected, as permitted under FASB ASC 958, to	report in its revenue statement and balance	ce sheet works of
	art, historical treasures, or other similar assets held for public exhi	bition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treasure	es, or other similar assets for financial gain	, provide the
	following amounts required to be reported under FASB ASC 958	relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		> \$

3 Using the organizations acquisition, accession, and other records, check any of the following that make significant use of its collection terms (check all that apply): Public exhibition	Pa	rt III Organizations Maintaining Co	llections of A	rt, Hist	orical T	reasures, o	or Othe	r Similar As	sets (co	ontini	ued)
a Public exhibition d Loan or exchange programs b Scholarly research e Other	3	Using the organization's acquisition, accession, ar	nd other records, c	heck any	of the follo	owing that make	e significa	ant use of its			
b Scholarly research e Other c Persovide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive dinations of art, historical treasures, or other similar assets to be sold to raise further after than to be maintained as part of the organization's collection?.		collection items (check all that apply):									
b Scholarly research e Other c Persovide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive dinations of art, historical treasures, or other similar assets to be sold to raise further after than to be maintained as part of the organization's collection?.	а	Public exhibition		d	Loan	or exchange pr	ograms				
Preservation for future generations	b	Scholarly research		е	_						
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.	С			_	_						-
No During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. Yes No No Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part XI, line 21.	4		ons and explain ho	ow thev fu	rther the c	organization's e	exempt pu	rpose in Part			
5. During the year, did the organization solicit or receive donelions of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. Yes No	-			,							
sasets to be sold to raise funds rather than to be maintained as part of the organization's collection?. Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance 16	5		eive donations of a	rt historic	al treasum	es or other sim	nilar				
Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. The organization an agent trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?									☐ Yes	. \sqcap	No
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ves	Pai			01 1110 015	<u>ja: =2atio11</u>	0 001100110111.					
990, Part X, line 21. a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If Yes, explain the arrangement in Part XIII and complete the following table:				n Form	990 Pa	rt IV line 9	or ren	orted an amo	unt on F	-orm	
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 930, Part X? The process of the current year and balance (line 1g, column (a)) held as: Amount The provide the estimated percentage of the current year and balance (line 1g, column (a)) held as: Amount The provide the estimated percentage of the current year and balance (line 1g, column (a)) held as: Amount The provide the estimated percentage of the current year and balance (line 1g, column (a)) held as: Amount The provide the estimated percentage of the current year and balance (line 1g, column (a)) held as: Amount The provide the estimated percentage of the current year and balance (line 1g, column (a)) held as: Amount The provide the estimated percentage of the current year and balance (line 1g, column (a)) held as: Amount The provide the estimated percentage of the current year and balance (line 1g, column (a)) held as: Amount The percentages on lines 2a, 2b, and 2c should equal 100%. Amount The percentages on lines 2a, 2b, and 2c should equal 100%. Amount The percentages on lines 2a, 2b, and 2c should equal 100%. Amount The percentages on lines 2a, 2b, and 2c should equal 100%. Amount The percentages on lines 2a, 2b, and 2c should equal 100%. Amount The percentages on lines 2a, 2b, and 2c should equal 100%. Amount The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2b, 2b, and 2c should equal 100%. The perc			W0100 100 0		000, 10	, 0,	, от тор	ortou arramo	ai i i o i i i	0	
included on Form 990, Part X? Seginning balance C	12		other intermediary	for contril	nutions or	other assets n	ot				
b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount	·u								□ Vos	. \sqcap	No
c Beginning balance d Additions during the year e Distributions during the year 1 to	h								. 🗀 100	, П	110
c Beginning balance	b	ii res, explain the arrangement iii r art Ain and t	complete the follow	ing table.				Δmc	wint		
d Additions during the year Distributions during the year 1d 1d 1e 1d 1d 1d 1d 1d	•	Poginning holonos					10	Ame	Junt		
e Distributions during the year f Endring balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? \ Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment \ % b Permanent endowment \ % c Term endowment \ % c Term endowment \ % in percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (ivestment) (3 3									
f Ending balance											
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?											
Describe in Part XIII the intended uses of the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds.		-							□ v a.		NI.
Endowment Funds.		<u> </u>					-				NO
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. A Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (e) Four years back (e) Four years back (e) Contributions (e) Four years back (e) Four years back (e) Four years back (e) Contributions (e) Four years back (e) Four years (e) F			ck nere if the expir	anation na	is been pr	ovided on Part	XIII			· L	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back	Pa		wared "Vee" e	n Farm	000 Da	vrt IV / line 1/	0				
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment b Permanent endowment b % b Permanent endowment b % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations b If "Yes" on line 3a(iii), are the related organizations isled as required on Schedule R?. 3b If "Yes" on line 3a(iii), are the related organizations endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value depreciation 1a Land b Buildings c Leasehold improvements d Equipment Other		<u> </u>							T		
b Contributions c Net investment earnings, gains, and losses			a) Current year	(b) Prio	r year	(c) Two years b	ack (d	Three years back	(e) Four	years b	ack
c Net investment earnings, gains, and losses											
Carants or scholarships											
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Board designated or quasi-endowment Mermanent endowment Mermanent endowment Mermanent endowment Mermanent percentages on lines 2a, 2b, and 2c should equal 100%. Term endowment funds not in the possession of the organization that are held and administered for the organization by: Mermanent endowment funds not in the possession of the organization that are held and administered for the organization by: Mermanent endowment funds not in the possession of the organization that are held and administered for the organization by: Mermanent endowment funds not in the possession of the organization that are held and administered for the organization by: Mermanent endowment funds not in the possession of the organization that are held and administered for the organization by: Mermanent endowment funds again; Mermanent endowment funds not in the possession of the organization that are held and administered for the organization by: Mermanent endowment funds again; Mermanent endowment funds not in the possession of the organization shall are held and administered for the organization by: Mermanent endowment funds again; Merm	С	3 1 3									
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment b % c Term endowment b % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organization's listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other											
programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	d	·									
f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment Permanent endowment Mermanent Merm	е										
g End of year balance		programs									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	f										
a Board designated or quasi-endowment ▶	g	-									
b Permanent endowment	2	Provide the estimated percentage of the current year	ear end balance (li	ne 1g, col	umn (a)) l	neld as:					
Term endowment	а	Board designated or quasi-endowment	%								
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other Other	b	Permanent endowment ▶ %									
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation table Buildings c Leasehold improvements d Equipment e Other Other	С	Term endowment ► %									
organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations		The percentages on lines 2a, 2b, and 2c should ed	qual 100%.								
(ii) Unrelated organizations (iii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?. 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other Other	3a	Are there endowment funds not in the possession	of the organizatio	n that are	held and	administered fo	or the				
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?. 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value to Buildings c Leasehold improvements d Equipment e Other Other		organization by:								Yes	No
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?		(i) Unrelated organizations							3a(i)		
A Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (d) Equipment (d) Equipment (e) Cost or other basis (other) (other)		(ii) Related organizations							3a(ii)		
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (e) Cost or other basis (other) (f) Cost or other basis (other) (other) (other)	b	If "Yes" on line 3a(ii), are the related organizations	s listed as required	on Sche	dule R?.				3b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (e) Equipment (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value	4	Describe in Part XIII the intended uses of the orga	anization's endowr	nent fund	S.						
Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (e) Equipment (other) (b) Cost or other basis (other) (other) (c) Accumulated depreciation (d) Book value	Pa	rt VI Land, Buildings, and Equipme	nt.								
Company		Complete if the organization ans	wered "Yes" o	n Form	990, Pa	art IV, line 1	1a. See	Form 990, P	art X, li	ne 10	0.
1a Land		Description of property	(a) Cost or other	basis	(b) Cost o	r other basis	(c) Acc	umulated	(d) Bool	k value	
b Buildings c Leasehold improvements d Equipment e Other			(investment	t)	(0	other)	depre	ciation			
b Buildings c Leasehold improvements d Equipment e Other	1a	Land									
c Leasehold improvements	_										
d Equipment		•									
e Other											
		2:1									
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶			al Form 990. Part	X. columr	(B), line	10c.)		▶			

Schedule D (Form	· · · · · · · · · · · · · · · · · · ·	NC	82-0232729 Page 3
Part VII	Investments - Other Securities.		
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line 11b	o. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely-he	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments - Program Related. Complete if the organization answered "Yes" on Fo	rm 000 Part IV line 11c	Soo Form 000 Part V line 12
	Complete if the organization answered Tes On Fo		. See Form 990, Fart X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			Cost of end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	(1)		
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.	000 Dowt IV line 114	L Con Form OOO Dort V line 45
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line 110	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 15.)		•
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line 11e	e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability (b) Book	value	
(1) Federal i	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.) . ▶		
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnote	to the organization's financial s	statements that reports the
organization's	liability for uncertain tax positions under FASB ASC 740. Check he	re if the text of the footnote has	been provided in Part XIII

Pa	Reconciliation of Revenue per Audited Financial Statements With Reven	ue per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	705,817
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	• • • • • • • • • • • • • • • • • • • •	,332	
е	· · · · · · · · · · · · · · · · · · ·		16,332
3	Subtract line 2e from line 1	3	689,485
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	, , , , , , , , , , , , , , , , , , , ,		
b			
С			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		689,485
Pa	Reconciliation of Expenses per Audited Financial Statements With Expenses	enses per R	eturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	780,144
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	, ,		
C	Other losses		
d	· · · · · · · · · · · · · · · · · · ·	,332	
е	Add lines 2a through 2d	2e	16,332
3	Subtract line 2e from line 1	3	763,812
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а			
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	763,812
Pa	art XIII Supplemental Information.		
Prov	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V,	line 4; Part X, liı	ne
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information	l .	

EEA Schedule D (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

NITED WAY OF NORTH IDAHO IN						232729
Part I Fundraising Activities	•	-		wered "Yes" on	Form 990, Part I	V, line 17.
Form 990-EZ filers are not				de a Obsesta all that a		
1 Indicate whether the organization rais	ea tunas through	-	_			
a Mail solicitationsb Internet and email solicitations				f non-government gr f government grants		
c Phone solicitations				raising events		
d In-person solicitations		y ⊔ ·	Special fullul	aising events		
2a Did the organization have a written or	oral agreement w	ith any indivi	dual (includin	a officere directore	truetoee	
or key employees listed in Form 990,						Yes No
b If "Yes," list the 10 highest paid individ						
compensated at least \$5,000 by the compensated at least \$5,000 by the compensation at least \$5,000 by		a.a.o.o.o, p	arouani to ag	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	on the range along to	
,	3					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
		Yes	No		col. (i)	
1						
2						
3						
.						
4						
5						
6						
7						
8						
9						
0						
Total						
3 List all states in which the organization	is registered or li	censed to sol	icit contributi	ons or has been not	ified it is exempt from	
registration or licensing.						
·						

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

		than \$15,000 of fundraising				
		gross receipts greater than	•	I I		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			SPRING DASH	AWARD LUNCH	2	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ā						
enr	1	Gross receipts	15,702	6,900	6,651	29,253
Revenue				3,000	.,	
ш	2	Less: Contributions				
	3	Gross income (line 1 minus				
	3	,				
		line 2)	15,702	6,900	6,651	29,253
	4	Cash prizes				
	5	Noncash prizes				
Ś	6	Rent/facility costs				
nse		,				
Direct Expenses	7	Food and beverages				
Ĥ	•	1 ood and beverages				
GC		Fatartain mant				
₫	8	Entertainment				
	9	Other direct expenses	7,710	5,262	3,360	16,332
	10	Direct expense summary. Add lines			-	16,332
	11	Net income summary. Subtract line	10 from line 3, column (d)			12,921
Pa	rt II	Gaming. Complete if the o	rganization answered "	Yes" on Form 990, Part	IV, line 19, or reported i	more than
		\$15,000 on Form 990-EZ,	line 6a.			
				(b) Pull tabs/instant		(d) Total gaming (add
une -			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
evenue					(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue					(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1 2	Gross revenue			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	2	Cash prizes			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
					(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	2	Cash prizes			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2	Cash prizes			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	2	Cash prizes			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2	Cash prizes	(a) Bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2 3 4	Cash prizes			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2 3 4	Cash prizes	(a) Bingo	bingo/progressive bingo		(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2 3 4 5	Cash prizes	(a) Bingo	bingo/progressive bingo		(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2 3 4 5	Cash prizes	(a) Bingo Yes % No	bingo/progressive bingo	☐ Yes % ☐ No	(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2 3 4 5	Cash prizes	(a) Bingo Yes % No	bingo/progressive bingo	☐ Yes % ☐ No	(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2 3 4 5 6 7	Cash prizes	(a) Bingo Yes % No 2 through 5 in column (d)	bingo/progressive bingo	☐ Yes% No	(d) Total gaming (add col. (a) through col. (c))
ect Expenses	2 3 4 5	Cash prizes	(a) Bingo Yes % No 2 through 5 in column (d)	bingo/progressive bingo	☐ Yes% No	(d) Total gaming (add col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8	Cash prizes	(a) Bingo Yes % No 2 through 5 in column (d) ract line 7 from line 1, column	bingo/progressive bingo Yes % No mn (d)	☐ Yes% No	(d) Total gaming (add col. (a) through col. (c))
b Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes	(a) Bingo Yes% No 2 through 5 in column (d) ract line 7 from line 1, colu	bingo/progressive bingo Yes % No mn (d)	☐ Yes% No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes	(a) Bingo Yes% No 2 through 5 in column (d) ract line 7 from line 1, colu	bingo/progressive bingo Yes % No mn (d)	☐ Yes% No	col. (a) through col. (c))
b Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes	(a) Bingo Yes% No 2 through 5 in column (d) ract line 7 from line 1, colu	bingo/progressive bingo Yes % No mn (d)	☐ Yes% No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes	(a) Bingo Yes% No 2 through 5 in column (d) ract line 7 from line 1, colu	bingo/progressive bingo Yes % No mn (d)	☐ Yes% No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 End I Is it	Cash prizes	(a) Bingo Yes % No 2 through 5 in column (d) ract line 7 from line 1, columion conducts gaming activities in each of	bingo/progressive bingo Yes % No mn (d)	☐ Yes % ☐ No	col. (a) through col. (c))
9 a b	2 3 4 5 6 7 8 En Isi	Cash prizes	(a) Bingo Yes % No 2 through 5 in column (d) ract line 7 from line 1, columion conducts gaming activities in each of	bingo/progressive bingo Yes % No mn (d)	☐ Yes % ☐ No	col. (a) through col. (c))
9 a b	2 3 4 5 6 7 8 En Isi	Cash prizes	(a) Bingo Yes % No 2 through 5 in column (d) ract line 7 from line 1, columion conducts gaming activities in each of	bingo/progressive bingo Yes % No mn (d)	☐ Yes % ☐ No	col. (a) through col. (c))

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" or Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

UNITED WAY OF NORTH IDAHO INC						82-0232729	
Part I General Information on G							
1 Does the organization maintain records to							
the selection criteria used to award the gra							. Yes X No
2 Describe in Part IV the organization's proc							
Part II Grants and Other Assistanc				=	-	"Yes" on Form 990),
Part IV, line 21, for any recipie	ent that received more	re than \$5,000. Pai	rt II can be duplicate	d if additional space			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)HAYDEN SENIOR CENTER							
9428 N GOVERNMENT WAY							
Hayden ID 83835			10,000				
(2) SAFE START NW INFANT SURVIV							
1130 N 4TH ST							
Coeur D Alene ID 83814			10,117				
(3)PANHANDLE HEALTH DISTRICT							
8500 ATLAS RD NO 8332							
Hayden ID 83835			17,000				
(4)SAFE PASSAGE VIOLENCE PREVE							
850 N 4TH ST							
Coeur D Alene ID 83814			10,000				
(5)ONSITE FOR SENIORS							
296 W SUNSET AVE NO 144							
Coeur D Alene ID 83815			9,920				
(6)LUTHERHAVEN MINISTRIES							
W LUTHERHAVEN RD							
Coeur D Alene ID 83814			9,000				
(7)TESH							
3327 INDUSTRIAL LOOP							
Coeur D Alene ID 83815			7,700				
(8) SANDPOINT YOUTH CENTER							
120 S DIVISION AVE							
Sandpoint ID 83864			7,500				
(9)POST FALLS FOOD BANK							
415 E 3RD AVE							
Post Falls ID 83854			7,290				
(10) TEM ACTION CENTER							
802 W BANNOCK ST SUITE 900							
Boise ID 83702			6,400				
2 Enter total number of section 501(c)(3) and	d government organizat	tions listed in the line 1	1 table			·	12
3 Enter total number of other organizations li	· ·					· _	12

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2020

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information. Name of the organization

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

UNITED WAY OF NORTH IDAHO INC						82-0232729	
Part I General Information on (Grants and Assist	ance				•	
1 Does the organization maintain records to	substantiate the amour	nt of the grants or assi	stance, the grantees' eli	gibility for the grants or	assistance, and		
the selection criteria used to award the gr	ants or assistance? .						. 🗌 Yes 🗌 No
2 Describe in Part IV the organization's pro	cedures for monitoring t	he use of grant funds	in the United States.				
Part II Grants and Other Assistan	ce to Domestic Orga	anizations and Do	mestic Governmen	its. Complete if the o	organization answered	"Yes" on Form 990),
Part IV, line 21, for any recipi	ient that received mo	re than \$5,000. Pa	rt II can be duplicate	d if additional space	is needed.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)CDAIDE PO BOX 1042							
Coeur D Alene ID 83816			9,730				
(2)ST VINCENT DE PAUL 201 E HARRISON AVE							
Coeur D Alene ID 83814			18,222				
(3)NIC CHILDRENS CENTER 1001 W GARDEN AVE							
Coeur D Alene ID 83814			8,150				
(4)CHILDRENS VILLAGE 1350 W HANLEY AVE							
Coeur D Alene ID 83815			7,019				
(5)COZY COTTAGE CHILD CARE			7,019				
(5)CO21 COTTAGE CHIED CARE 3540 N 19TH ST							
Coeur D Alene ID 83815			7,000				
(6)KOOTENAI HEALTH FOUNDATION							
2271 W IRONWOOD CENTER DR							
Coeur D Alene ID 83814			6,380				
(7)							
(8)							
(9)							
(10)							
2 Enter total number of section 501(c)(3) ar	nd government organizat	tions listed in the line	I table				
3 Enter total number of other organizations	listed in the line 1 table					•	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistanc
IV Supplemental Information. Pr	ovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addit	tional information.

SCHEDULE M (Form 990)

Internal Revenue Service

Name of the organization

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

UNITED WAY OF NORTH IDAHO INC

Part I Types of Property

82-0232729

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art - Works of art			, , ,				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	х		17.882	ESTIMATE	ZM'H C	7	
5	Clothing and household			1,,001				
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
• •	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (
26	Other ► (
27	Other ► (
28	Other ► (
29	Number of Forms 8283 received by the	organization	during the tax year for contribut	ions for				
	which the organization completed Form	-	= -		29			
		,	, .				Yes	No
30a	During the year, did the organization rec	eive by contri	bution any property reported in	Part I. lines 1 through				
	28, that it must hold for at least three year	•	,, , , ,					
	to be used for exempt purposes for the					30a		х
b	If "Yes," describe the arrangement in Pa	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
31	Does the organization have a gift accept		hat requires the review of any n	onstandard				
٠.						31		х
32a	Does the organization hire or use third p					ļ .		
	·					32a		х
b	If "Yes," describe in Part II.					u		42
33	If the organization didn't report an amou	nt in column	(c) for a type of property for whi	ch column (a) is checked				
	describe in Part II.	III OOIGIIIII	(a), i.e. a type of proporty for will	on onioniou,				

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

UNITED WAY OF NORTH IDAHO INC 82-0232729 01. Form 990 governing body review (Part VI, line 11) THE BOARD OF DIRECTORS REVIEW THE 990 PRIOR TO ITS FILING. 02. Conflict of interest policy compliance (Part VI, line 12c) OFFICERS, DIRECTORS, AND EMPLOYEES ARE REQUIRED TO DISCLOSE POSSIBLE CONFLICTS OF INTEREST. 03. CEO, executive director, top management comp (Part VI, line 15a) THE BOARD OF DIRECTORS REVIEWS THE PERFORMANCE AND APPROVES THE COMPENSATION OF THE EXECUTIVE DIRECTOR ON AN ANNUAL BASIS. 04. Governing documents, etc, available to public (Part VI, line 19) THE ORGANIZATION HAS ITS OWN WEBSITE AND RESPONDS TO REQUEST FOR ORGANIZATIONAL DOCUMENTS.

Statement of Program Service Accomplishments 2020 PG01

Name(s) as shown on return

Your Social Security Number

UNITED WAY OF NORTH IDAHO INC

82-0232729

Form 990-Part III(a)

Statement #4

Statement of Service Accomplishment

Program Service Code

Program Service Expenses \$72594

Grants and allocations included in above expense \$0

Program Services Revenue \$0

Explanation

FINANCIAL STABILITY - THE WORK OF UNITED WAY OF NORTH IDAHO IS FOCUSED ON LONG-TERM CHANGE FOR LOW-INCOME FAMILIES AND INDIVIDUALS. HELPING US AND OUR COMMUNITY UNDERSTAND, THE UNITED WAY ALICE PROJECT HAS IDENTIFIED MORE THAN 40% OF OUR POPULATION AS FINANCIALLY UNSTABLE. THIS PROJECT HAS LED TO FINANCIAL LITERACY PROGRAMMING LIKE BANK ON AND RESOURCES SUCH AS THE IDAHO DIAPER BANK. OUR GOAL IS FOR BUILDING RESOURCES TO PROVIDE SHORT-TERM SUPPORT AS WE WORK TOWARDS BUILDING LONG-TERM FINANCIAL STABILITY. UWNI IS ALSO THE PROJECT SPONSOR FOR AMERICORPS VISTA PROJECT FOR TEN NONPROFIT SITES IN IDAHO WITH THE GOAL OF BUILDING CAPACITY FOR THESE ORGANIZATIONS IN DEVELOPING LONG-TERM PROJECTS.